

BERKELEY COVENANT CHURCH
MINUTES OF THE QUARTERLY BUSINESS MEETING – 26 April 2008
(unapproved)

Chair Peter de Laveaga called the meeting to order at 6.10 p.m. We opened with a time of singing and prayer. Twenty-five members and three friends signed the attendance register.

MINUTES — We approved the minutes from the **26 January 2008** quarterly business meeting with the following amendments:

- it was noted that there were eight **friends** who signed the attendance register, not eight friend ('s' added)
- regarding church finances it was noted that there were three versions of the budget for the current year, **including two alternatives in case we called a pastor**

TREASURER'S REPORT — Phil Davidson presented his report, in which he noted the following:

- Income and expenses are both a little weaker than budget and than the previous year.
- Income is probably related to church attendance, though no thorough check has been done

STEWARDS' REPORT — The following items from the Stewards were noted.

- Repairs were made to the front porch roof to prevent leaks. This cost \$5,990. The Board recommended that this be paid out of the capital improvements fund. The motion carried.
- AT&T has approached BCC regarding the possibility of hosing a cell phone tower on our site.
- Andrew asked for feedback, at a later date, about the possibility of using wine during communion.

ANNUAL MEETING DELEGATES — It was M/S/C that Andrew and Lynn Wollitzer be the BCC delegates to the Covenant Annual Meeting.

PSWC REPORT — Rich Rhodes reported on his attendance at the Pacific Southwest Conference annual meeting. He noted there has been very strong growth in the conference, that the Journey to Mosaic had been a topic of conversation relating to ethnic diversification in the denomination, and that the worship service on the Friday night of the conference had been amazing.

PASTORS' REPORTS — Pastor Andrew noted the transition from interim to permanent senior pastor had been harder than expected, but had been good nonetheless.

- He reminded us that we trust in God more than in any person.
- Andrew discussed the notion of sowing mustard seeds, and of seeing and feeling the Spirit going ahead of us.
- Andrew reported that God had led us to a desire to call Leanne Wydick to lead us in worship. He noted that this would have implications for Pastor Amy's position with the church: that Amy would stay with us through the end of July.
- Pastor Amy reported that she agreed with Andrew regarding God's had and direction. She noted that she had loved being at BCC, but that God said she would not remain in our church. She encouraged us to look to God for vision, for equipping, and for support.
- It was noted that Amy had really invested in our church. A time of prayer for Amy ensued.
- Andrew encouraged us to observe the seeds of growth, to get to know new people God is bringing into our midst.
- Andrew reported on two other positions we are thinking about:
 - **Community Life Pastor:** to strengthen BCC community and small groups, and to go out into the community and reach out. We are not looking to fill this position immediately due to financial constraints.
 - **Pastor Emeritus:** to be involved in ministry on a part-time basis and to teach (e.g., in adult education). This position would preferably be filled by someone older.
- Leanne reported that she was excited by possibilities as music director.
- Comments from the floor affirmed the value of recent pastoral ministry.

SALARY FOR SENIOR PASTOR — Phil Davidson presented a proposal for compensation for Andrew Wollitzer.

- The Board is of the opinion that having ownership of 1540 Ada St is valuable; the proposal has Andrew and Lynn moving into that house.
- The proposal included an additional \$9,500 for salary for the current financial year, for which the Board sought congregational approval. Additional pension payments could be around \$2,000.
- It was noted that Andrew and Lynn would not buy into 1540 Ada St.
- Q: how does Andrew feel not having an associate pastor around? A: it is good to have Leanne around, and financing an associate pastor is a major goal for the June budgeting process.

- Q: why can we not afford more staff? A: tithe income is down substantially, we were not paying Andrew much, and we bought back half of 1540 Ada St.
- It was noted that financial incentives are strongly in favor of using 1540 Ada St as a parsonage.
- It was M/S/C to authorize payments for the current fiscal year implied by the salary proposal for Andrew.
- It was noted that the Ada St property is in need of some repairs before Andrew and Lynn move in.

NEXT MEETING — It was noted that our next congregational meeting would be on 7 June.

Respectfully submitted,

Dean Scrimgeour
2007-08 Secretary